

WORK WITH OSR DATA VALIDATION RULES IN THE HEALTH DATA PORTAL

30 OCTOBER 2023

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About This Guide

This user guide is designed to provide health service users with instructions on how to work with the AIHW OSR data validation rules that have been implemented in the Health Data Portal as part of the OSR reporting data asset submission workflow process.

This guide will go through each of the OSR activities/sections health services are funded to report on through the Data Portal, and detail each of the data validation flags that could potentially appear for each of the sections of the form.

The screenshots included in the guide for each activity will identify, where possible, what actions need to be taken (including the cells that need to be amended where applicable) to address each validation issue message that appears so health service users are able to resolve each issue and move on to the next step of the process.

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Version History

This section details the different versions of this user guide and what they contain, allowing you to decide if/when you need to download an updated version of the guide for your use.

Version Number	Date	Change
1.0	30 October 2023	Original version

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Data Validation Issue Overview

When a health service submits their OSR data in the Data Portal either through "direct load" from their CIS or enters it into the Data Portal manually, data validation will be run over their data using the rules specified by the AIHW. If any of these data validation rules have been broken in the health service's data submission, data validation flags will be added to the applicable sections of the health service's OSR form.

Once this occurs, the health service will be asked to go into their data asset in the Data Portal and address each data validation flag that has appeared. For each validation flag that has been added to the data asset, the user will be asked to either amend the values in the indicator the validation flag refers to or add a response to the flag to explain the values.

There are several different validation flags that can appear in the OSR form, and it can be difficult at times for the user to know exactly what needs to be done. This can be even more difficult when a validation flag relates to more than one section of the form.

To assist health services with resolving their data validation issues, this user guide looks at each of the data validation flags that could appear for each section of the OSR form and provides advice for the user on how to resolve the issue and remove the flag.

Before each of the sections of the form and their validation flags are addressed, there are a couple of things that should be noted:

- Regardless of the data validation flag that appears in the OSR form, a user will always have the option of responding to the flag rather than amending the values that have been identified as needing to be changed. This can be done by selecting next to the applicable validation flag in the *Navigations Tray*.
- If a user is ever unsure which cell(s) on a tab particular data validation flag refers to, they can select to highlight the cell(s) in question. Each of the screenshots in this guide, have utilised to highlight the fields in question in red.

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Working with linked sections

There are some sections of the OSR form in the Data Portal that are linked. This means that if you change a value in one section, it may have an impact on a value in another section and may generate a data validation flag for each of the impacted sections.

The table below lists each of the sections on the OSR form, the sections they are linked to and how they are linked. This will assist health services in identifying the impact making a change to a value in a particular section of the form will have on other sections of the form.

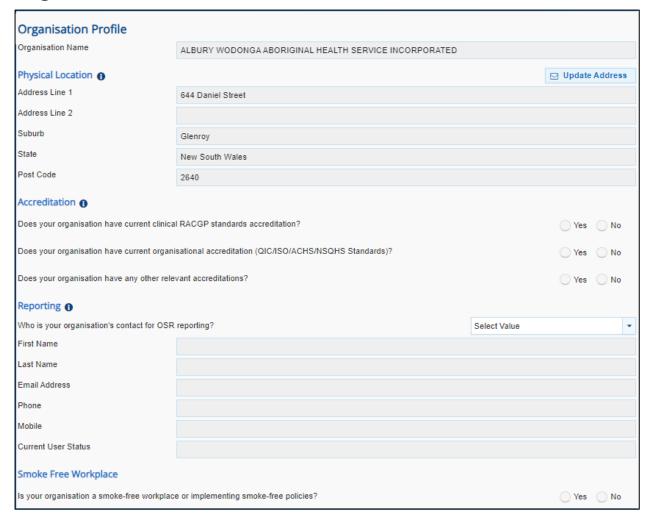
Form Section	Linked To	Link Type	
Clinic Information	Client numbers	The total number of clients for the different clinics does not match the total number of clients on the Client numbers tab	
Episodes of care	Client numbers	The number of episodes of care is less than the number of clients	
		The number of episodes care is greater than 0 while the number of clients = 0	
		The number of episodes of care equals the number of clients	
	Client contacts	The number of episodes of care equals the number of client contacts (excluding transport contacts)	
Client contacts	Episodes of care	The total number of client contacts (excluding transport contacts) is less than the total number of episodes of care	
Client numbers	Episodes of care	The number of episodes of care is less than the number of clients	
		The number of episodes care is greater than 0 while the number of clients = 0	
		The number of episodes of care equals the number of clients	

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OSR Validation Issues by Section

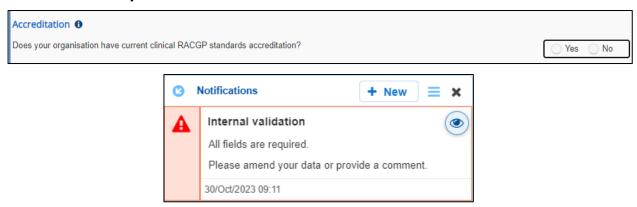
This section of the user guide looks at the different sections of the Health Data Portal OSR form and the different data validation rules that are applied to each section. The information below will detail the different data validation flags that will be generated when a data validation rule is breached by a health service's data. In addition, it will also detail what the health service user needs to do to address the data validation flag and resolve the applicable data breach.

Organisation Profile



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Issue 1 – Example 1 - A selection has not been made



AIHW rule: OVR-OP07-A - IF no value selected

THEN 'All fields are required.

Please amend your data or provide a comment'

Issue: You have not made a selection regarding your organisation's RACGP accreditation, for example

Action required if values need amending: Select either Yes or No in the Does your organisation have current clinical RACGP standards accreditation? question

Issue 2 – Example 2 – A cell has been left blank

A	ccreditation 6			
D	Does your organisation have current clinical RACGP standards accreditation?			
	What is the name of the accreditation a	What is the name of the accreditation agency and accreditation expiry date?		
	Name			
	Expiry Date			,
		G I	Notifications + New = x	
		A	Internal validation	
			All fields are required.	
			Please amend your data or provide a comment.	
			30/Oct/2023 09:11	

AIHW rule: OVR-OP08-A - IF displayed and no value selected/entered

THEN 'All fields are required.

Please amend your data or provide a comment'

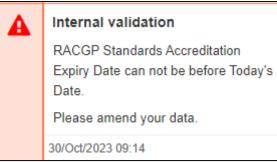
Issue: You have answered **Yes** to the *Does your organisation have current clinical RACGP standards accreditation?* question but have not entered any details regarding the accreditation

Action required if values need amending: Please enter information regarding your organisation's RACGP accreditation into the *Name* and *Expiry Date* cells

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Issue 3 – Accreditation expiry date is in the past





AIHW rule: OVR-AP08-C - IF Expiry Date in the past,

THEN 'RACGP Standards Accreditation Expiry Date can not be before Today's Date.

Please amend your data'.

Issue: The expiry date you have selected is in the past

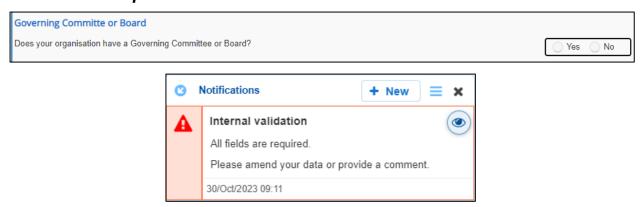
Action required if values need amending: Select a date in the future from the calendar available in the **Expiry Date** cell

Action required if values need amending: Please enter information regarding your organisation's accreditation into the Name and Expiry Date cells

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Governance

Issue 1 - Example 1 - A selection has not been



AIHW rule: OVR-OP22-A - IF NULL

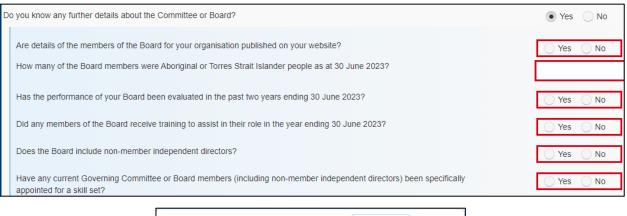
THEN 'All fields are required.

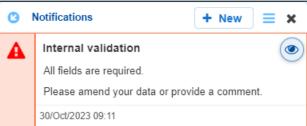
Please amend your data or provide a comment'

Issue: You have not selected regarding whether your organisation has a governing committee or board

Action required if values need amending: Select either **Yes** or **No** in the *Does your organisation have a Governing Committee or Board?* question

Issue 1 – Example 2 – Cells have been left blank





AIHW rule: OVR-OP23-A - IF displayed and no value entered

THEN 'All fields are required.

Please amend your data or provide a comment'

Issue: You have not completed one or more of the cells/fields under "Do you know any further details about the Committee or Board?"

Action required if values need amending: Complete each of the cells/fields as needed

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Issue 2 – The number of Indigenous Board Members you have entered is larger than your total number of Board Members

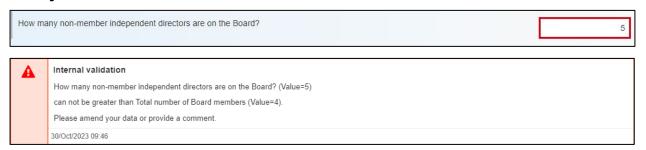


AIHW rule: OVR-OP24-B - IF <value> IS GREATER THAN the Total number of Board members THEN 'How many of the Board members were Aboriginal or Torres Strait Islander people as at 30 June 20yy? (Value = x) cannot be greater than Total number of Board members (Value = x). Please amend your data or provide a comment

Issue: The value you have entered for Indigenous Board Members is higher than the value entered for all Board Members

Action required if values need amending: Amend the value to ensure it is equal to or smaller than the total number of Board Members for your organisation

Issue 3 – The specified number of independent Board Members is larger than your total number of Board Members



AIHW rule: OVR-OP28-B - 'How many independent (skills based) members are on the Board?' (Value = x)

Can not be greater than 'Total number of Board members?' (Value = y) Please amend your data or provide a comment.

Issue: The number of independent Board Members you have entered is more than your total specified number of Board Members

Action required if values need amending: Amend your values so the number of independent Board Members is less than your total number of Board Members

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Clinic Information

Clinic Information 4			
Clinic Information •			
Please verify and update details	about your clinics.		
Our information indicates that y	ou have the following	g clinical service delivery location(s).	
Main Clinic			
ALBURY WODONGA ABORIG 644 Daniel Street, Glenroy, NSW 20		ICE INCORPORATED	AWAITING COMPLETION
Opening Hours Do you offer 24-hour emergend What days of the week are ser		Yes No Clinic?	
Day C	Opening Time	Closing Time	
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			

Issue 1 – You have not completed one/some/all of the cells on the Clinic Information tab

pening Hours	mergency care at this clinic	r2
o you oller 24-flour er	nergency care at this clinic	Yes No
/hat days of the week	are services available at th	his clinic?
Day	Opening Time	Closing Time
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		
Sunday		
ounday		
atchment Areas		
	ment areas serviced by this	is clinic e.g., Indigenous Areas (IARE), Local Government Areas (LGA) or Statistical Area Level 2 (SA2).
Internal validat		

OVR-OP4-A – viewable and no values selected AIHW rule:

THEN 'All fields are required

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(

Please amend your data or provide a comment'

Issue: You have not completed each of the cells on the Clinic Information tab

Action required if values need amending: Ensure you have completed each of the cells on the *Clinic Information* tab

Issue 2 – Times not in the correct format

Please amend your data or provide a comment.

30/Oct/2023 10:04



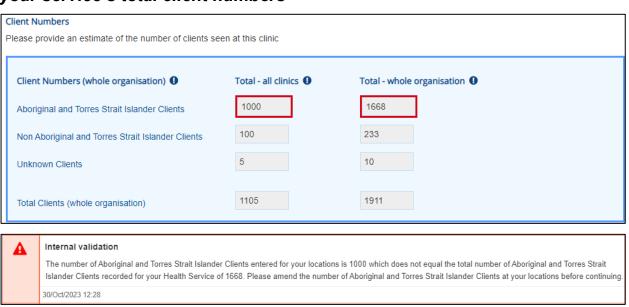
AIHW rule: 'Field: Opening Time should be between 00:00 and 23:59

Please amend your data or provide a comment'

Issue: You have entered a time that is not in the format specified by the rule

Action required if values need amending: Ensure the times you have entered are all in the correct format

Issue 3 – The client numbers you have entered for your sites do not match your service's total client numbers

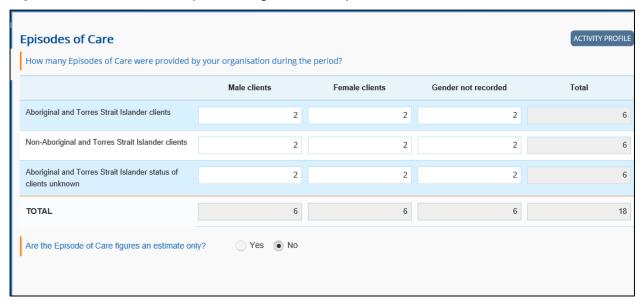


Issue: The client numbers you have entered in the different **Total – this clinic** cells do not match the values in the **Total – whole organisation** cells

Action required if values need amending: Amend the values so the client numbers you have entered in the different Total – this clinic cells match the values in the Total – whole organisation cells

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Episodes of Care (Activity Profile)



Issue 1 - Cells have been left blank

Episodes of Care • How many Episodes of Care were provided by your organisation during the period?					(ACTIVITY PROFILE
How ma	iny Episodes of Care were provid	ed by your organisation during	the period?		
		Male clients	Female clients	Gender not recorded	Total
Aborigina	Aboriginal and Torres Strait Islander clients				
A	Internal validation All fields are required.				
	Please amend your data or provide	a comment.			
	30/Oct/2023 12:35				

AIHW rule: OVR-AP1a-A - IF no value entered

THEN 'All fields are required.

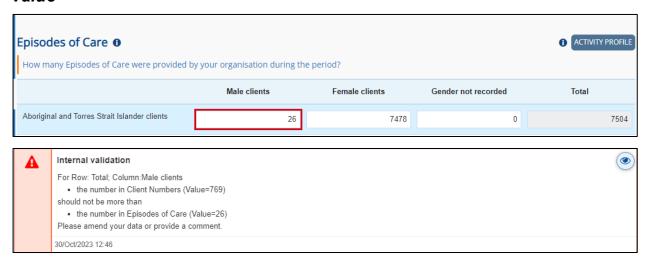
Please amend your data or provide a comment'

Issue: You have not entered episodes of care values for particular clients or answered the "Are the Episodes of care figures an estimate only?" question

Action required if values need amending: Enter a numeric value in all cells and answer the "Are the Episodes of care figures an estimate only?" question

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Issue 2 – Episodes of Care value is less than corresponding Client number value



AIHW rule: OVR-AP1a-D IF (value)

IS LESS THAN

(corresponding value in Client Numbers tab)

THEN 'Row: <row name>; Column: <column name>

- the number in Client Numbers (Value = x) should not be more than
- the number of Episodes of Care (Value = y).

Please amend your data or provide as comment

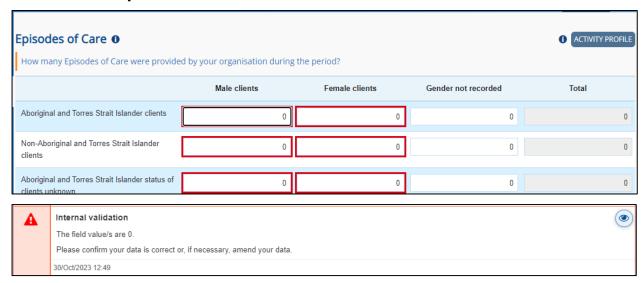
Issue: One of your Episodes of care values is less than the corresponding value in the Client Numbers tab

Action required if values need amending: Amend your value so it is larger than the corresponding value on the Client Numbers tab. Alternatively you can go to the Client Numbers tab and amend the applicable value, so it is lower than the Episodes of Care value in question

This rule applies the same for all Non-Aboriginal and Torres Strait Islander clients and Aboriginal and Torres Strait Islander status of clients unknown cells.

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Issue 3 – An Episodes of care value is 0



AIHW rule: OVR-AP1a-E IF (value) = 0

THEN 'The field value/s are 0.

Please confirm your data is correct or, if necessary, amend your data'.

Note: All instances of 0 are grouped into one data validation flag and the flag does not apply to *Gender not recorded* cells

Issue: There is an episodes of Care value that is 0

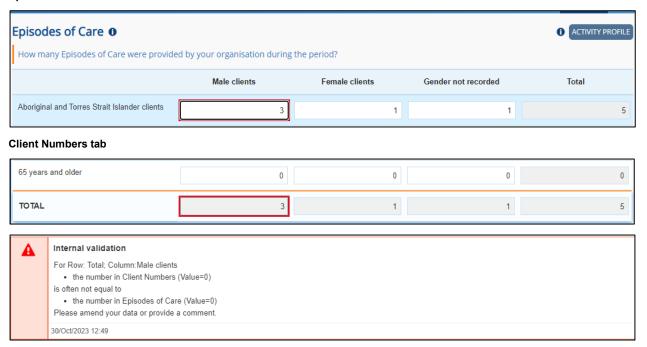
Action required if values need amending: If the value has been entered as 0 incorrectly, amend the values so it is 1 or more. If the 0 value is correct, then respond to the validation flag explaining why the value(s) is 0

This rule applies the same for all Non-Aboriginal and Torres Strait Islander clients and Aboriginal and Torres Strait Islander status of clients unknown cells.

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Issue 4 – Episodes of care values equal corresponding Client Numbers values

Episodes of Care tab



AIHW rule: OVR-AP1a-F - IF (value)

IS EQUAL TO

(corresponding value in Client Numbers tab)

THEN 'Row: <row name>; Column: <column name>

The number in Client Numbers (Value = x)

Should not be equal to

- The number in Episodes of Care (Value = y)

Please amend your data or provide a comment

Issue: Each of the "Aboriginal and Torres Strait Islander clients values" values for Episodes of Care are equal to the corresponding values for Client Numbers

Action required if values need amending: Amend the values to ensure each the values on the Episodes of Care tab are higher than the corresponding values on the Client Numbers tab.

This rule applies the same for all Non-Aboriginal and Torres Strait Islander clients and Aboriginal and Torres Strait Islander status of clients unknown cells. These rules are OVR-AP1a-B and AP1a-B respectively

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Issue 5 – The average number of Episodes of Care per client is unexpectedly high (>15) or low (<1)

Episodes of Care tab



Client Numbers tab





AIHW rule: OVR-AP1a-G - IF (value)

divided by

(corresponding value in Client Numbers tab)

IS LESS THAN 1 OR GREATER THAN 15

THEN 'Row: <row name>; Column: <column name>

- The number in Episodes of Care (Value =x)

divided by

- The number in Client Numbers (Value = y)

Should not be less than 1 or greater than 15

Please amend your data or provide a comment

Issue: The total number of Episodes of Care for *Aboriginal and Torres Strait Islander male clients* is sixteen times the corresponding total of Client Numbers

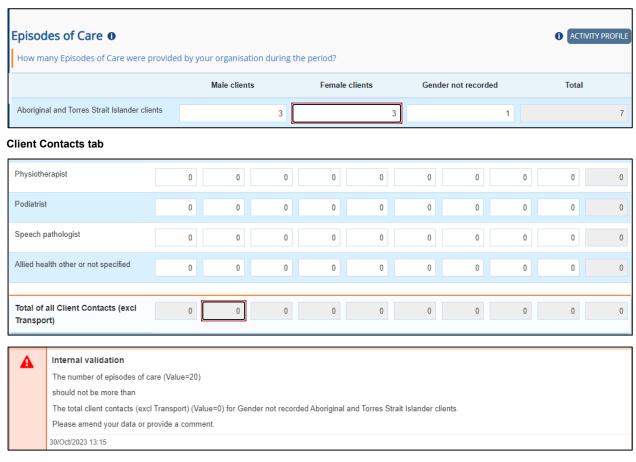
Action required if values need amending: Amend the Episodes of Care value to ensure the average number of Episodes of Care for each *Aboriginal and Torres Strait Islander Male client* is less than fifteen

This rule applies the same for all Non-Aboriginal and Torres Strait Islander clients, Aboriginal and Torres Strait Islander status of clients unknown and Totals cells.

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Issue 6 – Number of Episodes of Care is higher than the corresponding total Client Contacts

Episodes of Care tab



AIHW rule: OVR-AP1a-M - IF (value) is MORE THAN

(corresponding value in "Total of all Client Contacts (excl Transport)" on the Client Contacts tab THEN 'The number of episodes of care (Value=x) should not be more than the total client contacts (excl Transport) (Value = y) for <gender> <ATSI status> clients

Please amend your data or provide a comment.'

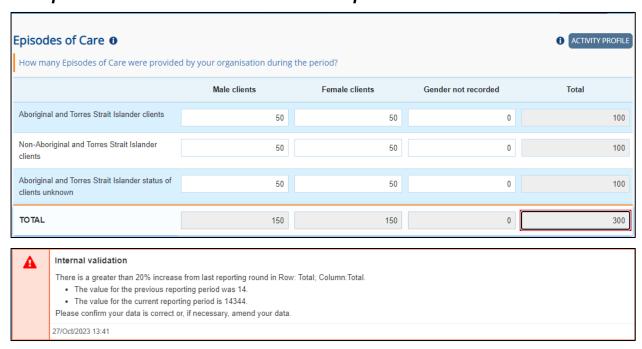
NOTE: Do not apply this to the Total column.

Issue: The Episodes of Care Aboriginal and Torres Strait Islander clients "Female clients" value is larger than the total of Client Contacts for Aboriginal and Torres Strait Islander female clients

Action required if values need amending: Amend the values to ensure the Episodes of Care Aboriginal and Torres Strait Islander clients "Female clients" value is not more than the corresponding Client Contacts value

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Issue 7 – Total Episodes of Care are more than 120% or less than 80% of the Episodes of Care total from the last report



AIHW rule: OVR-AP1a-H - IF (value) is more than 120% or less than 80% of last reporting period's value

AND last reporting period value does NOT equal this reporting period value

THEN 'There IS a greater than 20% [increase] [decrease] from last reporting period in Row Grand Total

- The value for the previous reporting period was x
- The value for the current reporting period is y.

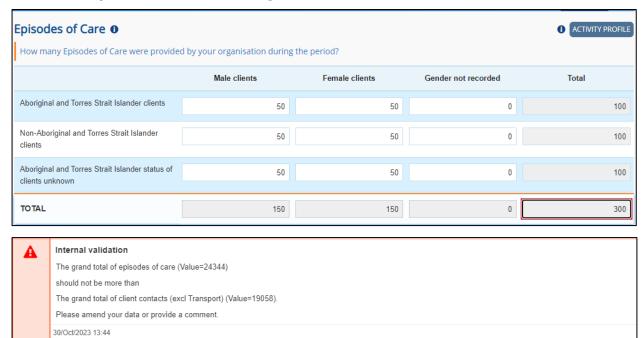
Please amend your data or provide a comment.'

Issue: There has been a 20% increase in the total number of Episodes of Care since the last reporting round

Action required if values need amending: Amend the values to ensure the total number of Episodes of Care for the current reporting round are less than 20% higher than the total number of Episodes of Care for the previous reporting round.

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Issue 8 – Episodes of Care are greater than client contacts



AIHW rule: OVR-AP1a-I - IF (value)

IS GREATER THAN

(Grand Total in Client Contacts (excl Transport) tab)

THEN 'The grand total of episodes of care (Value=x)

Should not be more than

The grand total of client contacts (excl Transport) (Value=y)

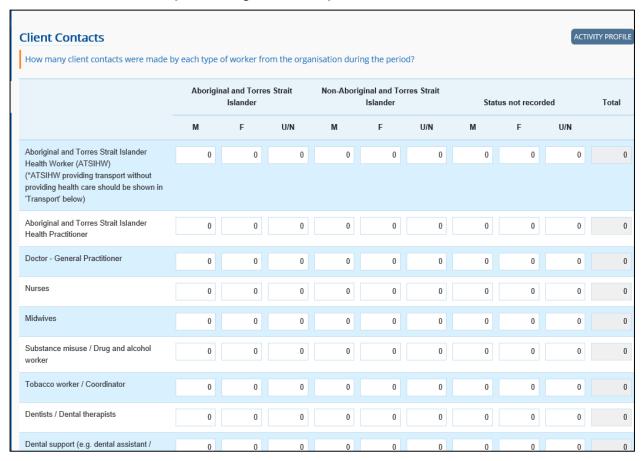
Please amend your data or provide a comment

Issue: Your total Episodes of Care are higher than your total Client Contacts

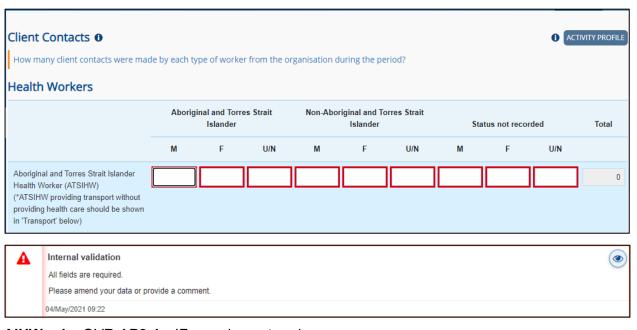
Action required if values need amending: Amend your total Episodes of Care values so they are equal to or lower than your total Client Contacts

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Client Contacts (Activity Profile)



Issue 1 –Some cells have been left blank



AIHW rule: OVR-AP2-A - IF no value entered

THEN 'All fields are required

Please amend your data or provide a comment'

Issue: You have not entered any client contacts for Aboriginal and Torres Strait Islander Health Workers

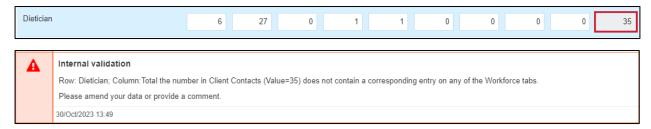
Action required if values need amending: Enter a numeric value in all Aboriginal and Torres Strait Islander Health Worker cells

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This rule applies the same for all *Non-Aboriginal and Torres Strait Islander clients* and *Aboriginal and Torres Strait Islander status of clients unknown* cells. These rules are OVR-AP2-B and AP2-C respectively

Issue 2 – Totals for a particular worker grouping (except Transport Workers) are greater than zero but corresponding values on the Workforce Profile tabs are zero





AIHW rule: OVR-AP2-N - IF (value) > 0

AND there is no corresponding entry on any of the Workforce Profile tabs* which contains a non-zero value

THEN 'Row: <row>; Column: <column. The number in Client Contacts (Value=<value>) does not contain a corresponding entry on any of the Workforce tabs.

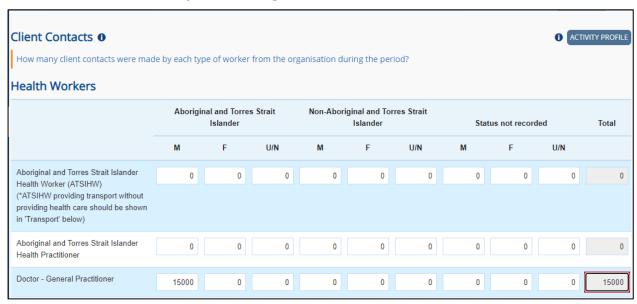
Please amend your data or provide a comment'

Issue: You have recorded client contacts for a Dietician but haven't yet recorded any FTE values for Dieticians in any of the Workforce Profile tabs

Action required if values need amending: Ensure you have entered the applicable FTE values for the worker type in the appropriate Workforce Profile tab

This rule also applies the same for the *Transport Workers*, *Medical Specialists*, *Social and Emotional Wellbeing Staff/Counsellors* and *Allied Health Professionals* sections of the Client Contacts tab

Issue 3 – Totals for a particular worker grouping (except Transport Workers) divided by the sum of all corresponding values on the Workforce Profile tabs, divided by 230, are greater than 30



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Internal validation

The number of Client Contacts per day for Dietician is greater than 30.

This is calculated by dividing Total Client Contacts

the number in Client Contacts (Value=150000)

By the sum of

• the number in Paid FTE Positions (Value=1)

Then dividing by 230 (working days in a year).

Please amend your data or provide a comment

30/Oct/2023 14:07

AIHW rule: OVR-AP2-O – IF OVR-AP2-N has NOT been triggered for row

AND ((value)

DIVIDED BY

(SUM of corresponding values in Workforce Profile

Paid and Not Paid tabs*))

DIVIDED BY 230

IS greater than 30

THEN 'The number of Client Contacts per day for <role/section> is greater than 30.

This is calculated by dividing Total Client Contacts

- the number in Client Contacts (Value=x)

By the sum of

- The number in Paid FTE Positions (Value=y)
- The number in Unpaid FTE Positions (Value =z)

Then dividing by 230 (working days in a year)

Please amend your data or provide a comment'

"Aboriginal and Torres Strait Islander Health Worker (ATSIHW) maps to both males and females. Other Health/Clinical staff does NOT exist in Workforce Profile, and as such is excluded from this validation

Issue: Your client contacts for a particular role are greater than 30 once the rule is applied

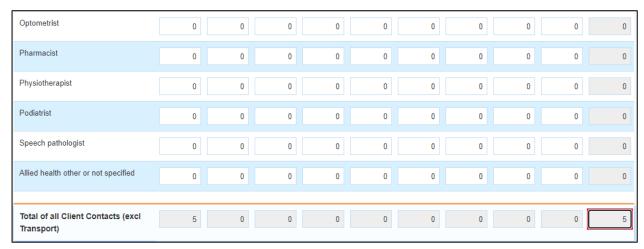
Action required if values need amending: Amend the applicable value(s) so it is lower than 30 once the rule is applied

This rule also applies the same for the *Transport Workers*, *Medical Specialists*, *Social and Emotional Wellbeing Staff/Counsellors* and *Allied Health Professionals* sections of the Client Contacts tab

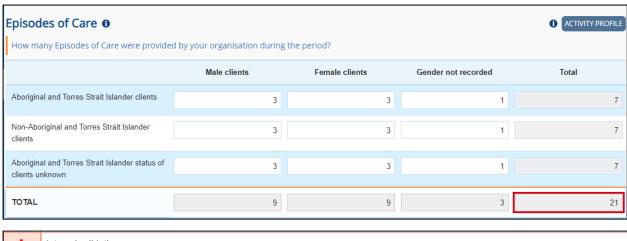
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Issue 4 – The total number of Client Contacts (excluding transport contacts) is less than the total number of Episodes of Care

Client Contacts tab



Episodes of Care tab





AIHW rule: OVR-AP2-M IF (value)

IS LESS THAN

(corresponding value in Episodes of Care tab)

THEN 'The number of episodes of care (Value=x)

Should not be more than

The total client contacts (excl Transport) (Value=y)

For <gender> <ATSI status> clients

Please amend your data or provide a comment.'

EG

'The number of episodes of care (Value = 100)

Should not be more than

The total client contacts (excl Transport) (Value=50)

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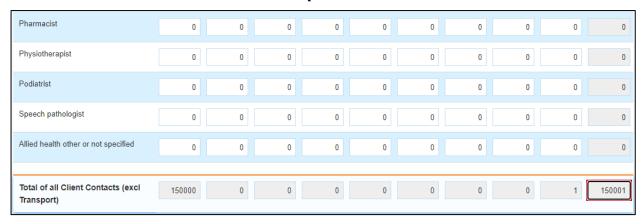
For Female Aboriginal and Torres Strait Islander clients

Please amend your data or provide comment.'

Issue: The total number of *Aboriginal and Torres Strait Islander clients* Episodes of Care is higher than the number of *Aboriginal and Torres Strait Islander clients* Client Contacts

Action required if values need amending: Amend the values to ensure the total number of *Aboriginal and Torres Strait Islander clients* Episodes of Care is not greater than the number of *Aboriginal and Torres Strait Islander clients* Client Contacts

Issue 5 – Total Client Contacts are more than 120% or less than 80% of the Client Contacts total from the last report





Internal validation

There is a greater than 20% increase from last reporting round in Row: Total of all Client Contacts (excl Transport); Column:Aboriginal and Torres Strait Islander(F).

- The value for the previous reporting period was 3.
- The value for the current reporting period is 15.

Please confirm your data is correct or, if necessary, amend your data.

30/Oct/2023 14:09

AIHW rule: OVR-AP2-P IF value is more than 120% or less than 80% of last reporting period's value

AND last reporting period value does NOT equal this reporting period value

THEN 'There is a greater than 20% [increase][decrease] from last reporting period in Row: Total; Column column rough

- The value for the previous reporting period was x
- The value for the current reporting period is y.

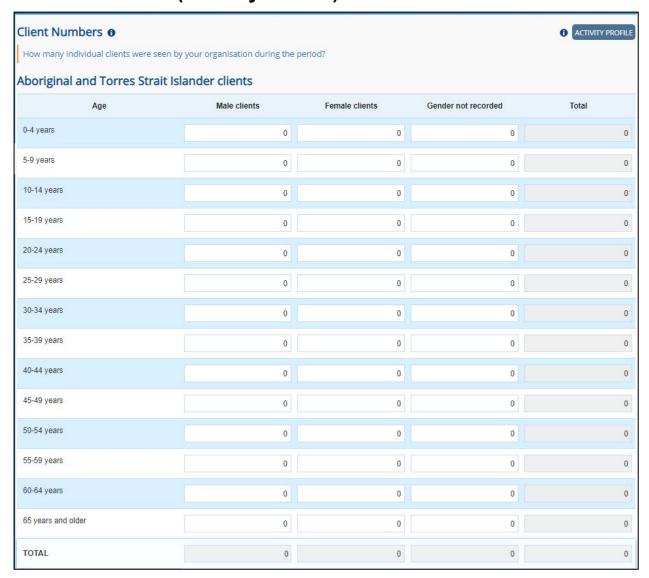
Please amend your data or provide a comment'

Issue: Total Client Contacts are more than 120% of the Client Contacts values from the previous reporting round

Action required if values need amending: Amend the Client Contacts values so they are less than 120% larger than the corresponding values from the previous reporting round

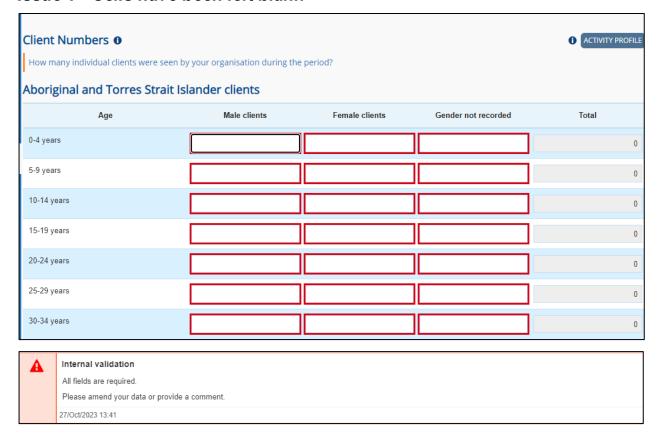
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Client Numbers (Activity Profile)



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Issue 1 - Cells have been left blank



AIHW rule: OVR-AP3a-A - IF no value entered

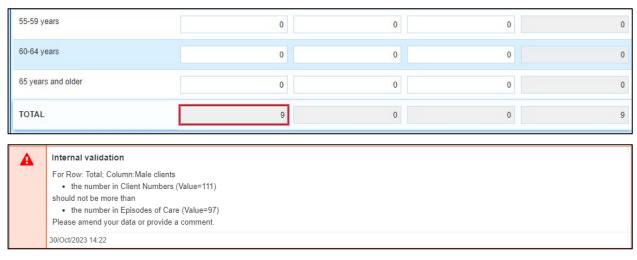
THEN 'All fields are required

Please amend your data or provide a comment'

Issue: Cells on the tab have been left blank

Action required if values need amending: Ensure a numeric value has been entered in all

Issue 2 – Client Numbers value is greater than the corresponding Episodes of Care value



AIHW rule: OVR-AP3a-D - IF (value)

IS GREATER THAN

(corresponding values in Episodes of Care tab)

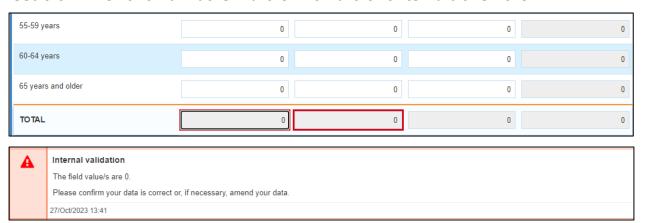
THEN display error message

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Issue: A value in the Client Numbers section is greater than the corresponding Episodes of Care value

Action required if values need amending: Amend the value so it is equal to or less than the corresponding Episodes of Care value

Issue 3 – A Client Numbers Male or Female clients value is zero



AIHW rule: OVR-AP3a-E - IF (value) = 0

THEN display error message

Note: This message does not apply to 'Gender not recorded'.

Issue: An Aboriginal and Torres Strait Islander Male or Female clients value is zero

Action required if values need amending: If the *Aboriginal and Torres Strait Islander Male or Female clients* value is incorrect, amend it so it is no longer zero. If the value is meant to be zero respond to the data validation flag explaining why the value is zero

This rule applies the same for all Non-Aboriginal and Torres Strait Islander clients and Aboriginal and Torres Strait Islander status of clients unknown cells.

Issue 4 – Client Numbers value is the same as the corresponding value on the Episodes of Care tab



AIHW rule: OVR-AP3a-F - IF (value)

30/Oct/2023 14:25

IS EQUAL TO

(corresponding value in Episodes of Care tab)

THEN display error message

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Issue: An Aboriginal and Torres Strait Islander Male or Female clients value is the same as the corresponding value in the Episodes of Care tab

Action required if values need amending: Amend the *Aboriginal and Torres Strait Islander Male or Female clients* value so it is smaller than the corresponding Episodes of Care value

This rule applies the same for all Non-Aboriginal and Torres Strait Islander clients and Aboriginal and Torres Strait Islander status of clients unknown cells.

Issue 5 – Corresponding Episodes of Care value divided by the Client Numbers value is either less than 1 or greater than 15





AIHW rule: OVR-AP3a-G - IF

(corresponding value in Episodes of Care tab)

DIVIDED BY

(value)

IS LESS THAN 1 OR GREATER THAN 15

THEN display error message

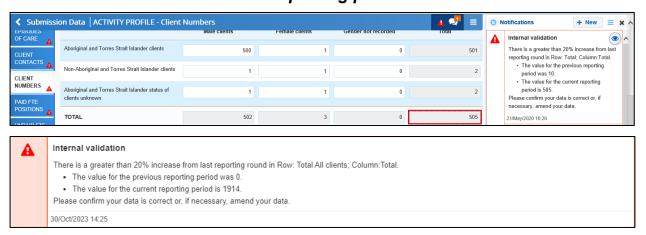
Issue: An Episodes of Care value is more than 15 times larger than the corresponding value on the Client Numbers tab

Action required if values need amending: Amend the applicable values so the Episodes of Care value is less than 15 times larger than the corresponding Client Numbers value

This rule applies the same for all Non-Aboriginal and Torres Strait Islander clients, Aboriginal and Torres Strait Islander status of clients unknown and Totals cells.

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Issue 6 – There is a large (20% or more) increase or decrease in the total number of clients since the last reporting period



AIHW rule: OVR-AP3a-H - IF value is more than 120% or less than 80% of last reporting period's value

AND last reporting period value does NOT equal this reporting period value

THEN 'There is a greater than 20% [increase][decrease] from last reporting period in Row Grand Total

- the value for the previous reporting period was x
- the value for the current reporting period is y

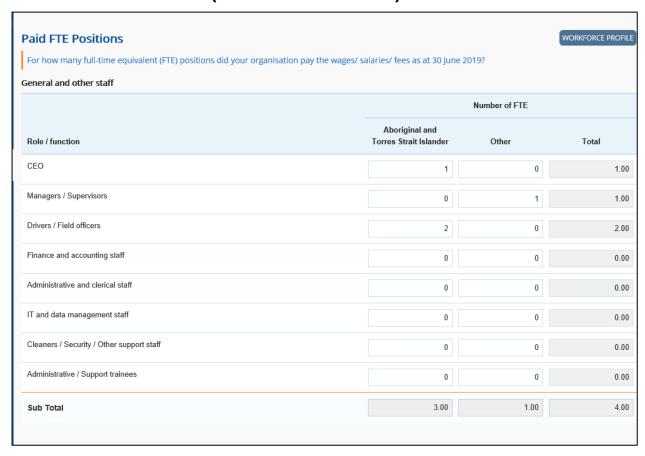
Please amend your data or provide a comment.'

Issue: There has been a twenty % decrease in the total number of clients since the last reporting round

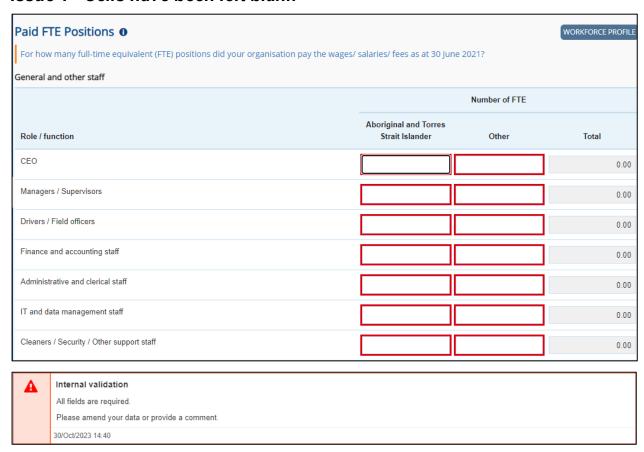
Action required if values need amending: Amend the values to ensure the total number of clients haven't decreased by twenty % since the last reporting round

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Paid FTE Positions (Workforce Profile)



Issue 1 -Cells have been left blank



AIHW rule: OVR-WP1-A - IF no value entered

THEN 'All fields are required

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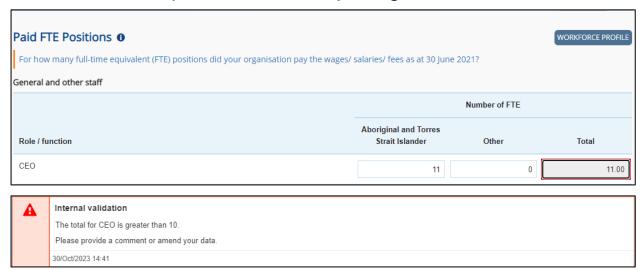
Please amend your data or provide a comment.'

Issue: At least one *Aboriginal and Torres Strait Islander* cell for *General and other staff* has been left blank

Action required if values need amending: Ensure a numeric value has been entered in all *Aboriginal and Torres Strait Islander* cells for *General and other staff*

This rule applies the same for all *Other* cells in the *General and other staff* section. This rule is OVR-WP1-B

Issue 2 – Row total (other than sub-total) is larger than 10



AIHW rule: OVR-WP1-C IF Total column in any row except Sub Total row > 10

THEN 'Total for <role name> isgreater than 10

Please amend your data or provide a comment.'

Issue: The FTE for a *General and other staff* worker type in the health service is more than 10 **Action required if values need amending:** Amend the FTEs to 10 or less. If the value is correct, then respond to the validation flag explaining the value

1

This rule applies the same for Health professionals / Workers. This rule is OVR-WP1-D

Issue 3 – The total value for the Paid FTE Positions tab is zero



AIHW rule: OVR-WP1-F - IF value = 0

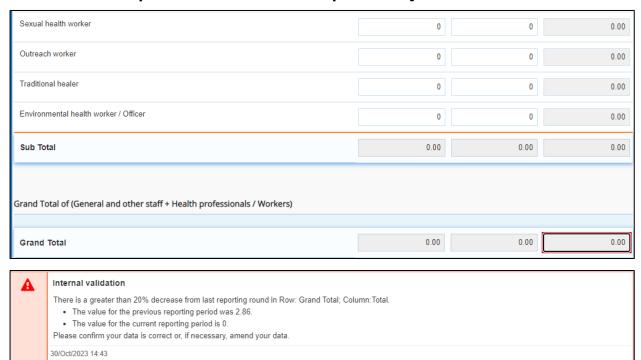
THEN 'The grand total FTE for all staff types is 0. Pleas provide a comment or amend your data'

Issue: You have not entered any FTEs on the Paid FTE Positions tab, all cells contain zeros

Action required if values need amending: Enter the applicable Paid FTE values. If there are no values to enter, respond to the data validation flag explaining why

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Issue 4 – There has been a large increase/decrease (20% or more) in the total number of paid FTE staff from the previous year



AIHW rule: OVR-WP1-G - IF value is more than 120% or less than 80% of last reporting period's value

THEN 'There is a greater than 20% [increase][decrease] from last reporting period in Row Grand Total

- the value for the previous reporting period was x
- the value for the current reporting round is y

Please amend your data or provide a comment.'

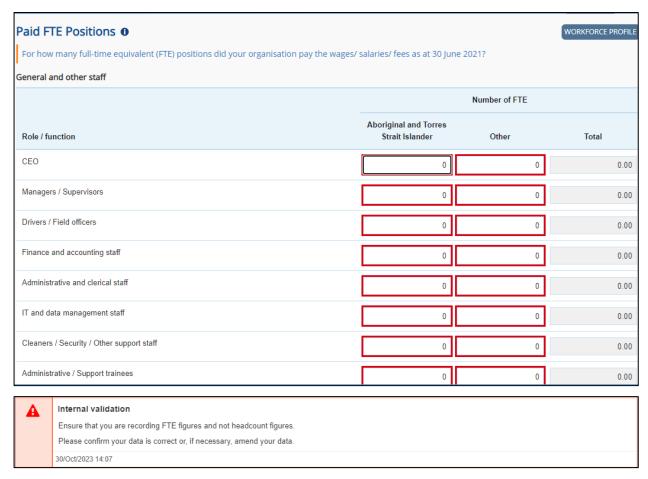
Issue: There was a large increase/decrease in FTE staff employed by your service for a particular role

Action required if values need amending: Amend the applicable values to ensure they are now within the 20% tolerance. If the values are correct and do not need to be amended, respond to the data validation flag

The values don't need to be changed if they are correct. If they are correct, just respond to the data validation flag and explain why your values are outside of the tolerance dictated by the rule

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Issue 5 – The FTE values are all whole numbers



AIHW rule: OVR-WP1-H - IF all non-zero values are whole numbers

THEN 'Ensure that you are recording FTE figures and not headcount figures'.

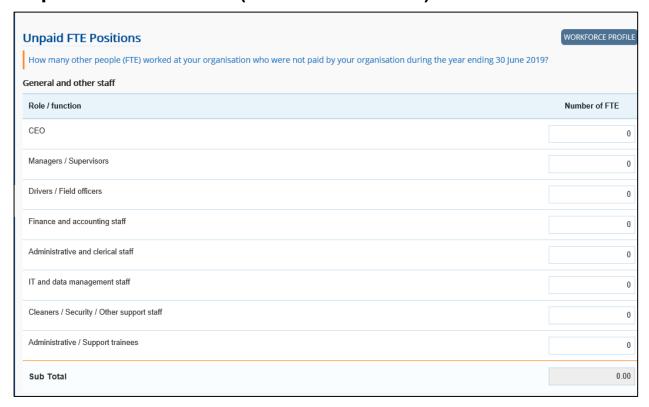
Please confirm your data is correct or, if necessary, amend your data

Issue: You may have recorded your number of people/staff rather than your number of FTE

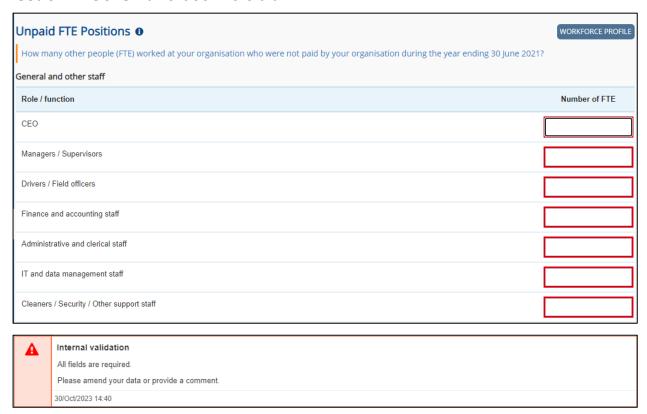
Action required if values need amending: Amend your Paid Positions FTE values if needed to ensure they are FTE values and not simple headcount figures

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Unpaid FTE Positions (Workforce Profile)



Issue 1 - Cells have been left blank



AIHW rule: OVR-WP2-A - IF no value entered

THEN 'All fields are required

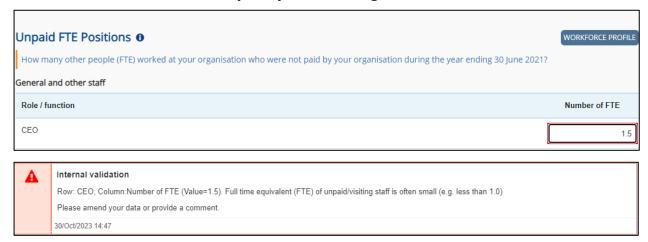
Please amend your data or provide a comment.'

Issue: At least one cell in the *General and other staff* section of the Unpaid FTE positions tab has been left blank

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Action required if values need amending: Ensure a numeric value has been entered in all *General and other staff* cells

Issue 2 – The FTE for an unpaid position is greater than 1



AIHW rule: OVR-WP2-B - IF value > 1

THEN 'Row: <row>; Column: <column> (Value=<value>)

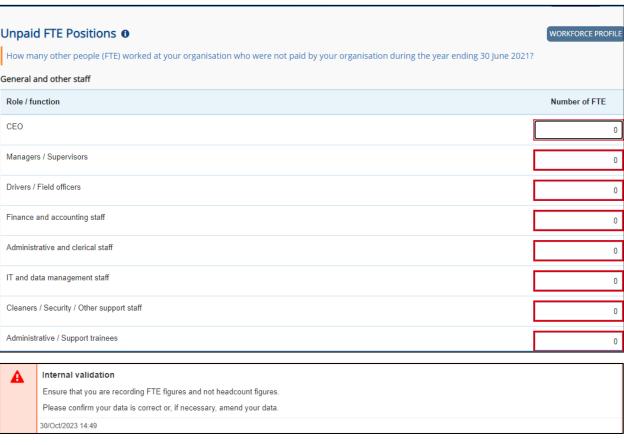
Should be between 0.0 and 1.0.

Please amend your data or provide a comment.'

Issue: There is a General and other staff value that is larger than 1

Action required if values need amending: Amend the applicable value(s) to ensure they are equal to or less than 1

Issue 3 - The FTE values are all whole numbers



AIHW rule: OVR-WP2-E - IF all non-zero values are whole numbers

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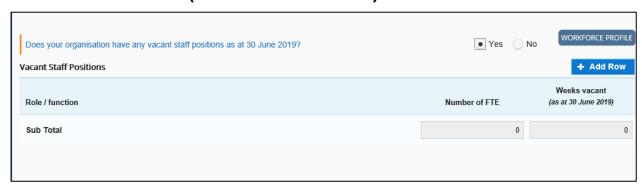
THEN 'Ensure that you are recording FTE figures and not headcount figures.

Please confirm your data is correct or, if necessary, amend your data.'

Issue: You may have recorded your number of staff rather than your number of FTE

Action required if values need amending: Amend your values to ensure they are FTE values and not head count values

Vacant Positions (Workforce Profile)



Issue 1 – An option has not been selected

	t Positions ① our organisation have any vacant staff positions as at 30 June 2021?	WORKFORCE PROFILE Yes No
A	Internal validation All fields are required. Please amend your data or provide a comment. 30/Oct/2023 14:40	

AIHW rule: OVR-WP3a-A - IF no value selected

THEN 'All fields are required.

Please amend your data or provide a comment.'

Issue: You have not answered the **Does your organisation have any vacant staff positions** as at 30 June 202125-A? Question and validation has been run on the tab

Action required if values need amending: Select either Yes or No and resave the tab

Issue 2 – "Yes" has been selected but you haven't added any roles

1	t Positions ① our organisation have any vacant staff positions as at 30 June 2021?	WORKFORCE PROFILE • Yes No
A	Internal validation No rows have been added. Please amend your data or provide a comment. 30/Oct/2023 14:50	

AIHW rule: OVR-WP3a-G IF 'YES'

AND no rows added

THEN 'No rows have been added.

Please amend your data or provide a comment.'

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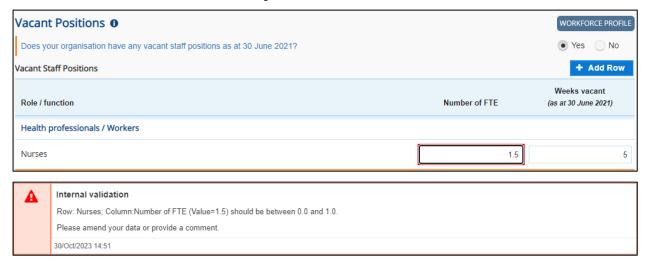
Issue: You have said that you have a vacant position in your health service but have not added any details about it

Action required if values need amending: Select the **Add Row** button to add the FTE and other details for the vacant position(s) in your health service.



If you have selected **Yes** in error, select **No** and then resave the tab

Issue 3 – The FTE for a vacancy is more than 1



AIHW rule: OVR-WP3b-D: IF value > 1

THEN 'Row <row>; Column <column> (Value=<value>) should be between 0.0 and 1.0

Please amend your data or provide a comment.'

Issue: You have entered an FTE of more than 1 for your vacant position

Action required if values need amending: Change the FTE value for your vacant position so it is 1 or less

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